

## 200 Women from Delhi NCR to Graduate in Hospitality Skills under Diageo India's 'Learning for Life' Program

**Gurugram, 18 March 2025:** Diageo India recently celebrated the graduation of 200 students from Delhi NCR, trained in hospitality and QSR skills through its 'Learning for Life' program, in collaboration with TSL Foundation. The convocation ceremony was held in the presence of Devashish Dasgupta, Director, Corporate Relations, Diageo India and Sahil Arora, CEO, TSL Group, and recruiters from the hospitality industry.

The 'Learning for Life' program comprises of over 300 hours of skills-based training provided by academia and industry professionals for employment in hospitality, tourism, and allied industries. The comprehensive curriculum offers students training in Front Office Administration and Food and Beverage services along with interpersonal skills and digital literacy. In addition to this, Industry/Government approved certification provided through this program ensures graduates are job-ready and equipped with expertise that is highly valued in the hospitality sector. Post completion of the program, students are employed by placement partners including Hilton Inn, Crowne Plaza, JW Marriott and Le Meridien, all of whom have come together to build a more inclusive hospitality industry.

As part of Diageo India's 'Spirit of Progress' ESG action plan, the company has committed to ensuring that 50% of the beneficiaries of its CSR and community impact initiatives are women. This initiative is a step towards driving inclusion & diversity, while providing women employable skills in the hospitality, tourism, and allied industries.

**Devashish Dasgupta, Director, Corporate Relations, Diageo India said,** *"We are pleased to partner with TSL Foundation as part of our Learning for Life programme and are delighted by the successful graduation of 200 girls from 9 batches in Delhi NCR. This initiative is aligned to our 'Spirit of Progress' goals, and we will continue efforts to make a positive impact on society, enhancing employability & improving livelihoods through our skilling initiatives. Being a part of the ceremony today and hearing their stories of impact motivate us to stay committed to this program."*

**Sahil Arora, CEO, TSL Group,** *"We are immensely proud of our successful partnership with Diageo India in empowering 200 young women through skill development in the hospitality sector. This collaboration reflects our shared commitment to fostering inclusivity, creating opportunities, and driving meaningful change in the communities we serve. Together, we are not only equipping these talented girls with the skills to thrive in the hospitality industry but also paving the way for a brighter, more equitable future. This milestone is a testament to the power of partnerships that prioritize social impact, and we look forward to continuing this journey of transformation with Diageo India."*

**Quote from Student Beneficiary,** *"Being a part of the 'Learning for Life' program has been a life-changing experience for me. The training not only enhanced my technical skills in hospitality but also boosted my confidence and communication abilities. Today, I feel prepared to step into the industry with the right knowledge and expertise. I am grateful to Diageo India for this incredible opportunity to build a brighter future."*

Till date, over 5000 youth have been trained for business and hospitality sector under Diageo India's Learning for Life programme.

**About TSL Group:** TSL Group is dedicated to driving sustainable social impact and empowering communities through innovative initiatives. Guided by the vision of creating a more equitable and inclusive society, the foundation focuses on key areas such as education, skill development, women's empowerment, and community welfare.

With a strong belief in the transformative power of education and skill-building, TSL Foundation works tirelessly to bridge gaps and create opportunities for underserved populations. Through strategic partnerships, impactful programs, and a commitment to excellence, the foundation aims to equip individuals with the tools they need to achieve their full potential and contribute meaningfully to society.

**About Diageo India:** Diageo India is among India's leading beverage alcohol (alcobev) companies with an outstanding portfolio of premium brands. A subsidiary of Diageo Plc., it is listed in India on both the National Stock Exchange (NSE) and Bombay Stock Exchange (BSE) as United Spirits Limited (USL).

Headquartered in Bengaluru, Diageo India has one of the largest manufacturing footprints in alcobev with 35 facilities across India. It manufactures, sells, and distributes Johnnie Walker, Black Dog, Black & White, VAT 69, Antiquity, Signature, The Singleton, Royal Challenge, McDowell's No1, Smirnoff, Ketel One, Tanqueray, Captain Morgan and Godawan, an artisanal single malt whisky from India, bringing together global expertise and local pride to deliver innovative, world-class products and experiences to consumers. With a strong focus on driving a positive impact on society, Diageo India has been working on collective action to improve livelihoods, championing Grain to Glass sustainability, responsible consumption and nurturing the alcobev ecosystem, to contribute to India's growth agenda.

For more information about Diageo India, our people, our brands, and our performance, visit us at [www.diageoindia.com](http://www.diageoindia.com). Visit Diageo's global responsible drinking resource, <http://www.DRINKiQ.com>, for information, initiatives, and ways to share best practices.

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